

SAFEGUARDING POLICY SEPTEMBER 2022

Epiphany House is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the Trust.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

Our aim is to:

- Create a safe and caring place for all.
- Have a named Safeguarding Officer (PSO) on the staff team to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in any of the activities organised by Epiphany House.
- Display in our premises and on our website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises. We have adopted the Church of England's House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Care for and monitor any member of our community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within this organisation will agree to abide by this policy and the guidelines established by this Trust.



Epiphany House
Conference & Retreat Centre

This Trust appoints Jane Lowndes as the Safeguarding Officer for the Trust

Signed:

Chair *Michael Tedder*

Dr Michael Tedder

Date: *7 July 2022*